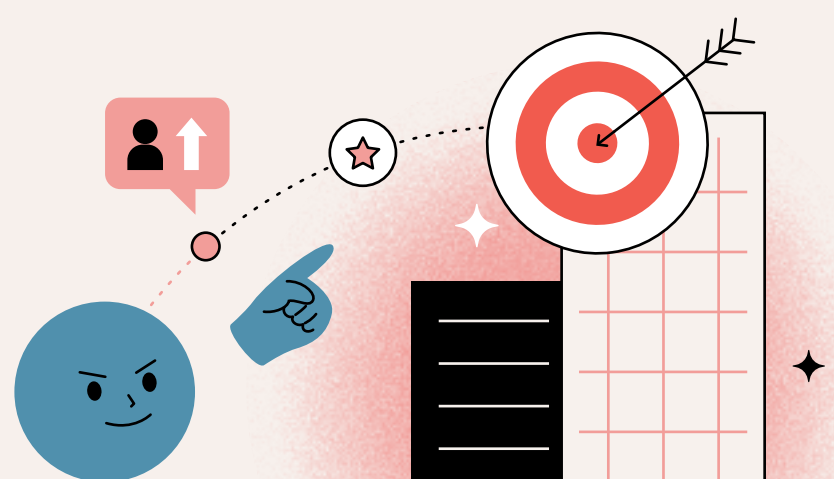


4 WAYS TO KEEP YOUR EMPLOYEES MOTIVATED IN THE WORKPLACE

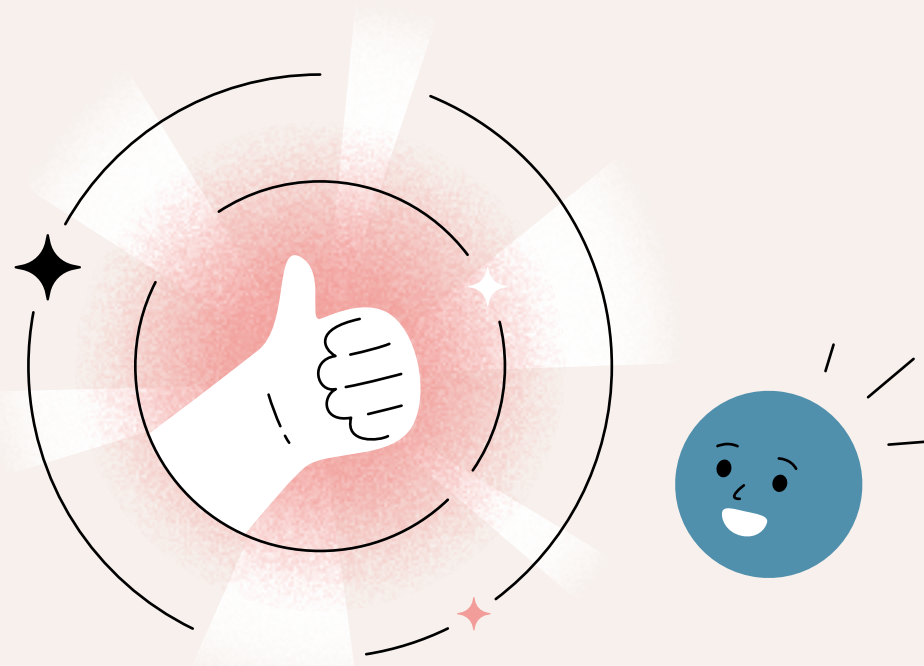
1 Create a Clear Career Path



Aligning the career path of your employees with the goals of your company will help you retain key employees, keep younger workers, and decrease turnover after economic downturn.

*SHRM*¹

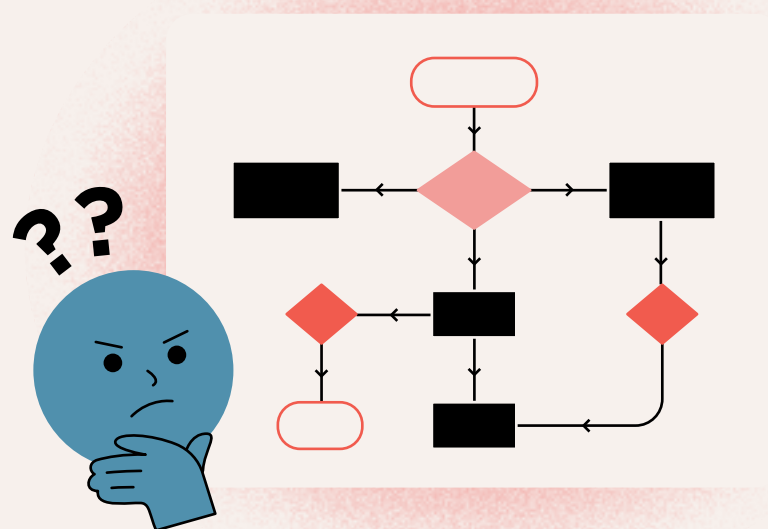
2 Celebrate Achievements



When employees feel valued, they're more engaged, motivated, and likely to go the extra mile for their company. Organizations with formal employee recognition programs have **31% less voluntary turnover** than organizations that don't have any program at all.

*Quantum Workplace*²

3 Share the Big Picture



Simply instructing employees that a project needs to be completed will not motivate them to do their best work. **You need to tell them why it is important.** Having a shared vision across all levels of the organization will have the team all working in the same direction.

*SparkHire*³

4 Give Autonomy



Denying your people the independence to take ownership of projects is a recipe for poor performance. When you hired your employees you made the decision based on the fact they were qualified to do the job. So **trust your decision and keep micromanaging to a minimum.**

*Ciphr*⁴

Reference

¹ <https://www.shrm.org/resourcesandtools/tools-and-samples/toolkits/pages/developingemployeecareerpathsandladders.aspx>

² <https://www.quantumworkplace.com/future-of-work/importance-of-employee-recognition>

³ <https://hr.sparkhire.com/employee-engagement/3-big-picture-employee-engagement-strategies-why-they-work/>

⁴ <https://www.ciphr.com/advice/employee-autonomy/>